



RELLEVATE™



**Kentucky
Hospital
Association**



Introducing Rellevate's Pay Any-Day Card

A Revolutionary New Type of card
Innovating How and When Your
Employees Get Paid



Rellevate's Pay Any-Day Card

Helps to meet temporary Paycheck-to-Paycheck cash flow challenges

Rellevate advances "Earned Wages" to Employees between scheduled pay periods with Pay Any-Day

Up to 50% of pay immediately available

No cost or risk to the Employer

- Rellevate funds advance - Not the employer

No fee same day advance

- It's not a loan - No interest charged

Automatic repayment to Rellevate on payday

Benefits of the Rellevate's Pay Any-Day Card

For the Employee

**Low-Cost, High Performance Money
Movement System + Pay Any-Day**

- ✓ **Rellevate Mastercard® Pay Any-Day Card:** Use at millions of locations
- ✓ **Worldwide ATM Access:** 55K+ ATM's w/ 2 no fee withdrawals / monthly
- ✓ **Send Money and Instant Send Money:** Using the Rellevate App
- ✓ **Bill Pay:** Pay bills safely and securely online

For the Employer

**Onboard New Hires
Efficiently and Immediately**

- ✓ Immediate new hire activation
- ✓ Pay Cards: On-site cards & inventory controls
- ✓ Available for all employees: Age 16 and over
- ✓ Significant reduction / elimination of paper checks
- ✓ Employee retention and recruitment tool



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Rellevate facilitates banking services provided by Sutton Bank.

The Rellevate Mastercard® Pay Any-Day Card is issued by Sutton Bank, Member FDIC, pursuant to a license by Mastercard.

Empower Your Workforce with Rellevate's Pay Any-Day

Flexible. Stress-Free. No Direct Deposit Change Needed.

Give employees the freedom to access their earned pay instantly—no waiting for payday, no hoops to jump through, and no need to change their existing direct deposit setup. With Rellevate's Pay Any-Day, financial wellness is just a tap away.



No Need To Change Existing Direct Deposit

✓ Access Up to 50% of Earned Pay

Employees can move their money when they need it most, without loans, interest, or hidden fees.

✓ Zero Cost for Employers & Employees

Employers pay nothing to offer this powerful benefit. Employees enjoy Pay Any-Day completely fee-free for eligible advances—no surprises.

✓ Easy Implementation

Launch with a single payroll file. Employees simply enroll, and funds are available instantly. No changes to payroll, no new direct deposit forms needed—fast and friendly onboarding for HR teams.

✓ Boost Employee Retention & Engagement

Flexible pay options drive satisfaction, reduce financial stress, and strengthen loyalty—become an employer of choice while improving bottom-line outcomes.

✓ Accessible & Secure

Employees can access funds on their Rellevate Pay Any-Day Card or Digital Account, spending in-store, online, and at 55,000+ ATMs worldwide.

Why Rellevate?

Rellevate is redefining financial security for working Americans. Pay Any-Day means employees take control—no direct deposit change required, and no barriers to smarter money management. Welcome to a simpler, stress-free way to pay.

Ready to power your team's financial wellness?

Discover Pay Any-Day today.



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Pay Any-Day Features and Benefits

Immediate Access to Earned Wages: Employees can access their earned wages anytime, from anywhere, offering a simple and flexible approach to pay.

Up to 50% of Earned Pay Available Instantly: Provides financial flexibility to employees who need it most.

No Cost or Risk to Employers: Rellevate funds the advance directly. Employers can choose between a simple payroll deduction process or no payroll changes, providing maximum flexibility.

No Fees or Interest Charges: Employees can enjoy next-day transfers without incurring fees. This is not a loan—there are no interest charges.

Flexible Deposit Options: Wages can be deposited directly into employees' existing bank accounts or loaded onto the Rellevate Pay Any-Day Card or Digital Account, providing an additional option for receiving funds..

Automatic Repayment on Payday: Repayment is managed seamlessly via payroll deduction or direct deposit, based on the employer's chosen option.

Benefits for Employers

- ✔ **Choice:** Select the integration method that best fits your organization's needs.
- ✔ **Flexibility:** Adaptable to your payroll structure and employee preferences.
- ✔ **Simplicity:** Minimal administrative effort—no financial risk or funding required from the employer.



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Rellevate Pay Any-Day Card – Employee FAQ

Do I need to switch my direct deposit to use the Rellevate Pay Any-Day Card?

No, you do not need to switch your direct deposit to use the Rellevate Pay Any-Day Card. Your available earned wages can be advanced and loaded instantly onto your card, even if your direct deposit remains unchanged.

What is the Rellevate Pay Any-Day Card?

The Rellevate Pay Any-Day Card is a digital banking solution that lets you access your earned pay instantly, manage your money easily, and use your card anywhere Mastercard is accepted.

How do I access my earned wages?

You can transfer up to 50% of your earned hourly wages to your Rellevate Pay Any-Day Card any day of the week—no need to wait for payday.

Are there any fees for using Pay Any-Day advances?

No, there are no fees for moving available earnings to your Rellevate Pay Any-Day Card, and there are no maintenance charges, monthly fees, minimum balance requirements, or hidden fees associated with the card.

How can I use my Rellevate Pay Any-Day Card?

- ✓ Make purchases anywhere Mastercard is accepted—in stores, online, or by phone.
- ✓ Withdraw cash at over 55,000 Allpoint ATMs nationwide (including CVS, Walgreens, Safeway, and Target).
- ✓ Use the Cash Back option at many retailers.
- ✓ Instantly send money to family and friends in the U.S. (including Puerto Rico) via the Rellevate App.
- ✓ Pay bills safely and securely online.

What are the ATM withdrawal fees?

- ✓ The first two Allpoint ATM withdrawals each month are free, then \$2.95 per withdrawal after that.
- ✓ Out-of-network ATM withdrawal fee is \$3.50 per transaction.
- ✓ Do not use ATMs for balance inquiries; check your balance for free in the Rellevate App.



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Rellevate Pay Any-Day Card – Employee FAQ (Continued)

Can I send money with my Rellevate Pay Any-Day Card?

Yes, you can instantly send money within the U.S. (including Puerto Rico) using the Rellevate App. There is a \$2.95 fee per transaction for this service.

How do I manage my Rellevate Pay Any-Day Card account?

The Rellevate Pay Any-Day Card is a digital banking solution that lets you access your earned pay instantly, manage your money easily, and use your card anywhere Mastercard is accepted.

Use the Rellevate App to:

- ✓ Request advances
- ✓ Track your balance
- ✓ Send money
- ✓ Manage account features at any time

How do I sign up and get started?

- ① Sign up through your employer.
- ② Download the Rellevate App.
- ③ Scan the QR code provided to begin registration and access your pay anytime.

Are there any requirements to get a Rellevate Pay Any-Day Card?

No credit check is required for card issuance.

Rellevate Pay Any-Day Card – Employer/Hospital FAQ (Mastercard)

What is the Rellevate Pay Any-Day Card?

A digital financial service from Rellevate, Inc., designed to empower employees with flexible, anytime access to their wages and modern digital banking tools.

Why Offer the Rellevate Pay Any-Day Card?

- ✓ Expands financial inclusion for unbanked or underbanked staff.
- ✓ Serves as a no-cost employee benefit, enhancing wellness and retention.
- ✓ Simplifies wage payments for part-time, shift, or temporary staff.

Key Employee Features

- ✓ **Pay Any-Day:** Earned wage access—up to 50% of earned wages, any day.
- ✓ **No Monthly Fees**
- ✓ **Direct Deposit:** Immediate access to full pay on payday.
- ✓ **Send Money & Bill Pay:** Convenient digital tools for household financial management.
- ✓ **Mobile Access:** Secure app for account management and transactions 24/7.

Employer Benefits

- ✓ **Operational Efficiency:** Reduces check issuance costs and administrative burden.
- ✓ **Financial Wellness Impact:** Helps employees manage cash flow and reduce reliance on payday loans.
- ✓ **No Employer Risk:** Rellevate funds earned wage advances directly; no financial exposure to the employer.
- ✓ **Easy Implementation:** Integrated via existing payroll; employees are guided through digital onboarding.

Security & Compliance

- ✓ Fully compliant with U.S. banking and Mastercard network standards.
- ✓ Card funds are FDIC insured.

Support & Setup

- ✓ Rellevate provides onboarding materials, employee communications, and bilingual (English/Spanish) customer support.