

Representing Kentucky Hospitals and Health Systems

FOR IMMEDIATE RELEASE

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FOR FURTHER INFORMATION, CONTACT:
Ginger Dreyer, Senior Director of Communications
Kentucky Hospital Association
502-426-6220
gdreyer@kyha.com

Kentucky Hospital Association Partners with Rellevate Inc. to Enhance Employee Financial Wellness

LOUISVILLE, KY – (November 15, 2025) The Kentucky Hospital Association (KHA) Solutions Group Board is pleased to announce a strategic partnership with Rellevate Inc., a pioneering fintech company reshaping compensation for hospital and health care employees across Kentucky.

This collaboration introduces a no-cost benefit for employers that strengthens employee recruitment and retention efforts throughout the Commonwealth. By leveraging Rellevate's innovative Pay Any-Day MasterCard, Kentucky hospitals can now offer their teams flexible, immediate access to up to 50% of their earned wages — helping employees better manage cash flow, reduce financial stress, and improve overall well-being.

Key Highlights:

- **Revolutionary Solution:** Rellevate's Pay Any-Day MasterCard enables health care workers to access earned wages instantly, overcoming the limitations of traditional pay cycles.
- **No Cost for Employees:** Unlike most earned wage access options, which typically charge \$3.00 to \$3.50 per transaction, Rellevate provides this benefit at no cost to employees.
- **No Fees for Employers:** Rellevate's program is provided at no cost to employers; revenue is derived from merchant transaction fees associated with the MasterCard platform.
- **Financial Wellness & Convenience:** Employees enjoy secure, 24/7 access via Rellevate's mobile app, with worldwide MasterCard acceptance for purchases and ATM withdrawals.

"KHA is committed to strengthening the workforce and supporting the financial health of Kentucky's hospital employees," said KHA President and CEO Nancy Galvagni. "Partnering with Rellevate supports our member hospitals in delivering innovative, meaningful benefits that boost retention and satisfaction."

"We are honored to join KHA in supporting hospitals statewide," said Stewart Stockdale, Chairman and CEO of Rellevate. "Together, we're enabling modern compensation solutions that improve financial wellness for the health care teams caring for Kentuckians every day."

For more information about Rellevate and its solutions, visit Rellevate's website at rellevate.com.

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About Rellevate, Inc.

Rellevate is a fintech empowering consumers with innovative services for flexible money access. Available through private and public sector partnerships, our offerings include Digital Banking -- disbursements, payments and employer services. Our proprietary software ensures real-time money movement and account funding to various end-user methods such as wallets, multi-wallet accounts, debit, prepaid and incentive.

With over 3 million account holders, Rellevate is a digital banking and payment services leader. Our clients include UNICEF, the State of Georgia, the City of Baltimore, SpartanNash, St. Lucie Public Schools, Detroit Crime Stoppers, and the Arizona Lottery. This diverse clientele showcases Rellevate's ability to deliver solutions across multiple sectors.

About the Kentucky Hospital Association (KHA): KHA was established in 1929. The Association represents hospitals, related health care organizations, and integrated health care systems dedicated to sustaining and improving the health status of the citizens of Kentucky. The Association is headquartered in Louisville.