

KHA Health Care Workforce Summit

Monday, May 19, 2025

Central Bank Center | Lexington, KY



This event will be held in conjunction with the first day of the KHA 96th Annual Convention.

5.0 SHRM and HRCI Continuing Education Credits are approved for the Health Care Workforce Summit.



General Information

KHA Health Care Workforce Summit

May 19, 2025 | Central Bank Center | 430 West Vine Street | Lexington, KY 40507

KHA's Health Care Workforce Summit will convene industry leaders to explore effective strategies for engaging hospital team members and local communities. Join in the collaboration and learn unique solutions for enhancing community engagement in health care. This conference is perfect for C-suite executives, education and HR professionals, and department leaders.

REGISTRATION

Register Online: www.kyha.com/events

Registration fee: \$150*

Registration fee includes sessions and meals. **No refunds** will be given **after May 5, 2025**. Please note online registration will close on **May 12, 2025**. Onsite registration will be available.

* The Health Care Workforce Summit registration fee is included if attendees are attending the KHA 96th Annual Convention.

ACCOMMODATIONS

Hyatt Regency Lexington

401 West High Street | Lexington, Kentucky 40507

Online Room Reservations:

www.hyatt.com/en-US/group-booking/LEXRL/G-AKYH

Hotel Phone Number: 800-233-1234

Group Reference Code: G-AKYH

Room Rate: \$195/night

Room Block Closes: **April 28, 2025**

SPECIAL NEEDS

KHA wishes to take all steps necessary to ensure no individual with a disability is excluded, denied services, segregated, or otherwise treated differently than other individuals because of the absence of auxiliary aids and services. If you need any such assistance or services, please contact KHA at 502-426-6220.

For more information, contact:

John P. Hamm, JD, SHRM-SCP

Associate Vice President, Workforce Development
Kentucky Hospital Association

jhamm@kyha.com

2025 Workforce Summit Agenda

Monday, May 19

9:15 a.m. (ET)

Registration Opens

10:00 - 10:15 a.m.

Welcome and KHA Workforce Update

Nancy Galvagni

President and Chief Executive Officer |
Kentucky Hospital Association

10:15 - 11:15 a.m.

Keynote - Fostering Collaboration and Cultivating Gratitude

Larry Weaver | Larry Weaver Entertainment, LLC

An internationally touring keynote speaker, Larry Weaver specializes in delivering motivational and inspirational presentations that are infused with humor. His talks focus on vital topics like attitude, health and wellness, stress reduction, resilience, change, and the role of humor in the workplace, offering valuable insights in an engaging and entertaining manner. Larry's presentation will highlight the importance of a positive mindset in every aspect of life, with particular understanding and appreciation of the unique stressors experienced by today's healthcare workforce.

Objectives:

TEAM – Emphasizing the value of lifelong learning, fostering positive relationships, and steering clear of negativity.

ATTITUDE – Cultivating gratitude, spreading kindness, and finding joy and humor in everyday moments.

ENERGY – Enhancing health and wellness through improved sleep, nutrition, and physical activity.

11:15 – 12:00 p.m.

Creating and Driving Strategic Provider Recruitment Planning

Travis Ansel

Chief Executive Officer | HSG Advisors

Hospitals and health systems must proactively plan for the future and develop actionable strategies to address key priorities for growth, including medical staff development, succession planning, and provider recruitment. However, ambulatory-focused metrics help shape the view of their strategic needs and recruitment plans appropriately.

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This session will provide insight into building a provider workforce capable of supporting organizational growth and meeting evolving community needs.

Objectives:

- Best Practices for Data Analytics Related to Provider Need Evaluation and Gap Assessment: tools and frameworks to assess gaps in market current and future physician needs.
- Sizing the Impact of Succession Planning Utilizing: utilizing productivity data and age data to evaluate the impact of the retiring provider populations.
- Building an Organization-Wide Provider Recruitment Plan: strategies to align recruitment efforts with strategic goals, and leveraging data analytics to identify gaps, forecast demand, and optimize provider placement.

12:00 - 1:00 p.m.

Lunch

1:00 – 2:00 p.m.

Workforce Safety: Firefighters Don't Expect Burns, Healthcare Workers Shouldn't Expect Assaults

Lindsey Jasinski, PhD, MHA

Chief Administrative Officer | Eastern State Hospital

Marc Woods DNP, RN, NEA-BC

Chief Nursing Officer | Eastern State Hospital

Kevin Bryant, DNP, RN

Director of Inpatient Services | Eastern State Hospital

Workplace violence is a significant problem in healthcare. This leads to serious health issues and costs an estimated \$120 billion annually to U.S. healthcare providers. This presentation focuses on initiatives, such as developing assault rates, providing time off the unit, structured leadership follow-up, and the DASA protocol reintroduction, which were implemented by a front-line staff safety council. These interventions improve staff satisfaction, decompression time, and leadership support, leading to a healthier work environment and better patient care.

Objectives:

- Identifying and understanding innovative initiatives aimed at preventing violence, supporting victims, improving staff safety, and enhancing overall well-being in healthcare settings.
- Creating and providing methods of evaluation aimed at improving safety in the healthcare setting to reduce injuries and enhance the overall well-being in the healthcare setting.

2:00 – 2:15 p.m.

Break

2:15 – 2:30 p.m.

KHA Workforce Social Media Video

John P. Hamm JD, SHRM-SCP

Associate Vice President, Workforce Development | Kentucky Hospital Association

2:30 – 3:30 p.m.

A Strategic Approach To Grow Our Workforce

Tim Gaillard

Vice President, Strategic Workforce Initiatives | UK HealthCare

Sarah Bentley

Vice President, Strategic Workforce Initiatives | UK HealthCare

This presentation will share what has been accomplished in year one of establishing a strategic workforce development for UK HealthCare. Through unique partnerships within industry and education, UK HealthCare is working to develop more student exposure to healthcare careers, initiate community-to-certification opportunities, and enhance system upskilling opportunities. Within UK HealthCare and across Kentucky, there is urgency to create effective pipeline and pathways.

Objectives:

- Address the healthcare shortage and describe the community-to-certification pathways and varied partnerships needed to create a sustainable workforce pipeline.
- Identify potential resources necessary for activation of our efforts.
- Discuss the structure and outcomes that UK HealthCare is using to meet its workforce strategic needs.

3:30 – 4:30 p.m.

Workforce Issues Around Kentucky

Kentucky Chamber Foundation KHA's Talent Pipeline Management® Partnership Team:

Sara Tracy, North Central Region

Ashley Hatfield, Eastern Region

Jacob McAndrews, South Central Region

Katie Walker, Western Region

Moderator: John P. Hamm, JD, SHRM-SCP

KHA's TPM® will facilitate conversations with attendees according to their hospital regions. The focus will be on workforce strategies, skill gaps, and best practices. An attendee hospital member will volunteer to report out the regional discussion to share across all the regions for broader discussion and applying of ideas that may work throughout the Commonwealth.

Objectives:

- Focused discussion on Summit and related topics to discuss ideas, goals, and practices based on regional needs while fresh in mind after the presentations.
- Share with the entire Summit audience to convene and connect those discussions that may overlap in similarities and create more extensive planning and projects.

4:30 p.m.

Wrap-up

John P. Hamm, JD, SHRM-SCP