

## APPENDIX G

## **HEICS III to HICS Position Crosswalk**

The table below compares HEICS III positions to the positions in the HICS incident management team structure. Note that as of the release of the HICS Guidebook, Job Action Sheets for the HEICS III positions will be accessible on the California Emergency Medical Services Web site, at <a href="https://www.emsa.ca.gov/dms2/heics\_main.asp">www.emsa.ca.gov/dms2/heics\_main.asp</a>.

Command         Incident Commander         Command         Incident Commander           Command         Public Information Officer         Command         Public Information Officer           Command         Safety Officer         Security Branch Director Access Control Unit Leader Crowd Control Unit Leader Traffic Control Unit Leader Search Unit Leader Law Enforcement Interface Unit Leader           Command         Liaison Officer         Medical/Technical Specialist: Biological/Infectious Disease Chemical Radiological Clinic Administration Hospital Administration Legal Affairs Risk Management Medical Staff Pediatric Care Medical Staff Pediatric Care Medical Unit Leader Medical Staff Pediatric Care Medical Staff	HEICS III Positions		HICS Positions	
Command  Safety Officer  Security Branch Director Access Control Unit Leader Crowd Control Unit Leader Traffic Control Unit Leader Law Enforcement Interface Unit Leader  Command  Liaison Officer  Command  Liaison Officer  Command  Liaison Officer  Command  Command	Command	Incident Commander	Command	Incident Commander
Command Safety and Security Officer Operations Operations Safety and Security Officer Operations Operations Safety and Security Officer Operations Operations Search Unit Leader Traffic Control Unit Leader Search Unit Leader Law Enforcement Interface Unit Leader  Medical/Technical Specialist: Biological/Infectious Disease Chemical Radiological Clinic Administration Hospital Administration Legal Affairs Risk Management Medical Staff Pediatric Care Medical Ethicist	Command	Public Information Officer	Command	Public Information Officer
Command Safety and Security Officer Operations Operatio			Command	Safety Officer
Medical/Technical Specialist: Biological/Infectious Disease Chemical Radiological Clinic Administration Hospital Administration Legal Affairs Risk Management Medical Staff Pediatric Care Medical Ethicist	Command	Safety and Security Officer	Operations	Access Control Unit Leader Crowd Control Unit Leader Traffic Control Unit Leader Search Unit Leader Law Enforcement Interface Unit Leader
Biological/Infectious Disease Chemical Radiological Clinic Administration Command Hospital Administration Legal Affairs Risk Management Medical Staff Pediatric Care Medical Ethicist	Command	Liaison Officer	Command	Liaison Officer
			Command	Biological/Infectious Disease Chemical Radiological Clinic Administration Hospital Administration Legal Affairs Risk Management Medical Staff Pediatric Care
Logistics   Logistics Chief Logistics   Logistics Section Chief	Logistics	Logistics Chief	Logistics	Logistics Section Chief
Logistics         Facility Unit Leader         Logistics         Facilities Unit Leader	Logistics	Facility Unit Leader	Logistics	Facilities Unit Leader
LogisticsDamage Assessment and Control OfficerOperationsBuildings/Grounds Damage Unit Leader	Logistics		Operations	o o
Logistics         Sanitation Systems Officer         Operations         Water/Sewer Unit Leader	Logistics	Sanitation Systems Officer	Operations	Water/Sewer Unit Leader
Logistics Communications Unit	Logistics	Communications Unit Leader	Logistics	Communications Unit
Logistics         Communications Unit Leader         Logistics         IT/IS Unit			Logistics	IT/IS Unit
Operations Information Technology			Operations	Information Technology
Logistics         Transportation Unit Leader         Logistics         Transportation Unit Leader	Logistics	Transportation Unit Leader	Logistics	Transportation Unit Leader
Logistics Materials Supply Unit Leader Logistics Supply Unit	Logistics	Materials Supply Unit Loader	Logistics	Supply Unit
Planning Materials Supply Offic Leader Planning Material Tracking Manager	Logistics	Materials Supply Unit Leader –	Planning	Materiel Tracking Manager
Logistics Nutritional Supply Unit Leader Logistics Staff Food and Water Unit Leader	Logistics	Nutritional Supply Unit Leader	Logistics	Staff Food and Water Unit Leader
Operations Food Services			Operations	Food Services



HEICS III Positions		HICS Positions	
Planning	Planning Chief	Planning	Planning Section Chief
		Planning	Resources Unit Leader Personnel Tracking Manager Materiel Tracking Manager
Planning	Situation Status Unit Leader	Planning	Situation Unit Leader
Planning	Labor Pool Unit Leader	Logistics	Labor Pool and Credentialing Unit Leader
Planning	Medical Staff Unit Leader		
Planning	Nursing Unit Leader		
Planning	Patient Tracking Officer	Planning	Patient Tracking Manager
		Planning	Bed Tracking Manager
Planning	Patient Information Officer		
		Planning	Documentation Unit Leader
		Planning	Demobilization Unit Leader
Finance	Finance Chief	Finance/Administration	Finance/Administration Section Chief
Finance	Time Unit Leader	Finance/Administration	Time Unit Leader
Finance	Procurement Unit Leader	Finance/Administration	Procurement Unit Leader
Finance	Claims Unit Leader	Finance/Administration	Compensation/Claims Unit Leader
Finance	Cost Unit Leader	Finance/Administration	Cost Unit Leader
Operations	Operations Chief	Operations	Operations Section Chief
Operations	Medical Care Director	Operations	Medical Care Branch Director
		Operations	Staging Manager Personnel Staging Team Leader Vehicle Staging Team Leader Equipment/Supply Staging Team Leader Medication Staging Team Leader
Operations	Medical Staff Director		ou.ou.ou.ou.ougg . ou 2000o.
Operations	Inpatient Areas Supervisor	Operations	Inpatient Unit Leader
Operations	Surgical Services Unit Leader		•
Operations	Maternal Child Unit Leader		
Operations	Critical Care Unit Leader		
Operations	General Nursing Care Unit Leader		
Operations	Out Patient Services Unit Leader	Operations	Outpatient Unit Leader
Operations	Treatment Areas Supervisor	Operations	Casualty Care Unit Leader
Operations	Triage Unit Leader		
Operations	Immediate Treatment Unit Leader		
Operations	Delayed Treatment Unit Leader		
Operations	Minor Treatment Unit Leader		
Operations	Discharge Unit Leader		
Operations	Morgue Unit Leader		
		Operations	Mental Health Unit Leader



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HEICS III Positions		HI	CS Positions
Operations	Ancillary Services Director	Operations	Clinical Support Services Unit Leader Pharmacy Services Diagnostic Radiology Services Laboratory Services Morgue Services Blood Donor Services Mental Health/Social Work
Operations	Laboratory Unit Leader		
Operations	Radiology Unit Leader		
Operations	Pharmacy Unit Leader		
Operations	Cardiopulmonary Unit Leader		
		Operations	Patient Registration Unit Leader
		Operations	Infrastructure Branch Director Power/Lighting Unit Leader Water/Sewer Unit Leader HVAC Unit Leader Building/Grounds Damage Unit Leader Medical Gases Unit Leader Medical Devices Unit Leader Environmental Services Unit Leader Food Services Unit Leader
		Operations	HazMat Branch Director Detection and Monitoring Unit Leader Spill Response Unit Leader Victim Decontamination Unit Leader Facility/Equipment Unit Leader
		Operations	Business Continuity Branch Director Information Technology Unit Leader Service Continuity Unit Leader Records Preservation Unit Leader Business Function Relocation Unit Leader
Operations	Human Services Director	Logistics	Support Branch Director
Operations	Staff Support Unit Leader	Logistics	Employee Health and Well-Being Unit Leader
Operations	Psychological Support Unit Leader		
Operations	Dependent Care Unit Leader	Logistics	Family Care Unit Leader