

# HEALTHCARE TRAINING Education Prevention and Mitigation for Violence in the Workplace



## STAFF TRAINING

**AVADE**® Training is designed to **educate**, **prevent**, and **mitigate** the risk of *violence* and *aggression*.

## **AVADE®** Training will prepare you to:

- Develop and increase your awareness
- Remain vigilant to threats of violence
- Understand the best self-defense
- Develop escape plans for all situations
- Recognize escalating situations
- De-escalate aggressive individuals
- Understand and mitigate risks
- Keep YOU and your family SAFE
- Survive an active shooter event
- Distinguish the predator from the prey
- Recognize the assault cycle
- Use distractions to buy time
- Develop personal safety habits
- And much more!

## **AVADE® Training offers:**

- E-Learning Programs
- WPV Basic Course Certifications
   2hr, 4hr, 8hr, and 2-Day (Hands-On Options)
- WPV Train-the-Trainer Courses
- Active Shooter Courses
- Security Team Development and Training

## **Contact Us Today!**

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## VIOLENCE IN HEALTHCARE WORKPLACE SAFETY SOLUTIONS

BE PREPARED

#### AVADE® TRAINING IS THE MOST COMPREHENSIVE, CURRENT,

and effective approach in dealing with violence and aggression in the workplace. AVADE® Training specifically complies with state and federal standards for workplace violence prevention.

Unfortunately, aggression and violence does happen more often in healthcare than one would think. Violence in healthcare can range from an active shooter event, domestic violence, physical assaults, verbal assaults and threatening behavior.

Healthcare employees are nearly five times more likely than workers in other fields to be victims of workplace violence, according to federal government statistics.

#### How can hospitals prepare for potential acts of violence?

- Be Prepared in Mind by having prepared yourself through training in AVADE® by raising your awareness through a vigilant mindset. Avoidance of violence requires being "response-able" to do the right thing at the right moment.
- Be Prepared in Body by understanding the science of communication (body language) and learning defense techniques for others & one's self when escape is not possible from your environment.

In order to prepare your staff to "do the right thing at the right moment" providing adequate training is the antidote to threats of violence and aggression for any healthcare facility.

AWARENESS, VIGILANCE, AVOIDANCE, DEFENSE, and ESCAPE (AVADE®) can prepare YOU and your Healthcare staff members to prevent, avoid and mitigate the risk of violence to patients, staff and visitors.

Personal Safety Training Inc. (AVADE®) can provide training, risk consulting, and detailed security assessments for healthcare facilities of any size.